

**Human Resources**  
Maurene Stanton  
Executive Director of Human Resources  
Stanwood Camano School District

---

Date: October 5, 2021

To: Board of Directors

From: Maurene Stanton

RE: Approval of Updated Administrative Salary Schedules

I have provided, for your review, an updated copy of the District Office and Building Administrator Salary Schedule. Increases are commensurate with increases received by other certificated employees in the district and are based upon agreements and contracts with these employees.

As you review these documents, if you have any questions please call me at your convenience.

**RECOMMENDATIONS:**

I recommend that the board approve the updated salary schedule for District and Building Level Administrators.

**District Office Stanwood-Camano School District  
Administrators Salary Schedule 2021/2022**

4% Increase

<u>Position</u>	<u># Days</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>
		(0 Years) 2021-22	(1-3 Years) 2021-22	(4 + Years) 2021-22
Food Service Director	260	\$103,534	\$106,442	\$109,350
Transportation Director	260	\$70,569	\$107,691	\$112,678
Maintenance Manager	260	\$102,532	\$107,432	\$112,332
Directors (Student Services & Safety)	260	\$164,505	\$171,337	\$178,167
Executive Directors (Business Services; Human Resources; Assessment; Technology, Teaching & Learning, Special Services)	260	\$179,532	\$186,982	\$194,432
Director of Capital Projects	260	\$158,206	\$158,206	\$158,206
Director of Communications	260	\$112,000	\$112,000	\$112,000

*\*Doctoral Stipend \$3,000*

**NOTES:**

Exec Dirs = 4% above HS Principal\*

Certificated Directors = 2% above MS Principal

**Stanwood-Camano School District**  
**Building Administrative Salary Schedule 2021/2022**

4% Increase

<u>Position</u>	<u># Days</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>
		(1-2 Years) 2021/2022	(3-4 Years) 2021/2022	(5 + Years) 2021/2022
Elementary Principal	214	\$ 153,901	\$ 159,972	\$ 166,040
Middle Level Principal	223	\$ 161,280	\$ 167,978	\$ 174,674
MS Assistant Principal	213	\$ 145,589	\$ 151,374	\$ 157,160
High School Principal	226	\$ 172,625	\$ 179,790	\$ 186,954
HS Assistant Principal	213	\$ 152,928	\$ 159,090	\$ 165,251
CTE Director	215	\$ 154,621	\$ 161,101	\$ 167,566
Alternative School Principal	223	\$ 161,280	\$ 167,978	\$ 174,674
High School Dean/Assistant CTE Director	213	\$ 136,871	\$ 142,384	\$ 147,898
Middle School Dean	213	\$ 130,303	\$ 135,481	\$ 140,658
Elementary Dean	196	\$ 121,655	\$ 125,557	\$ 129,460
Assistant Director	213	\$ 136,924	\$ 142,439	\$ 147,955

*\*Doctoral Stipend \$3,000*

Bd Apprvl: \_\_\_\_\_